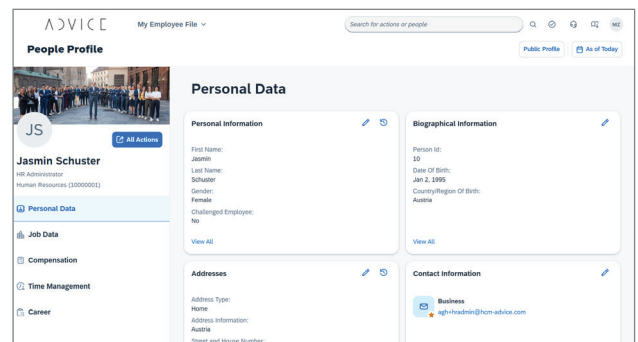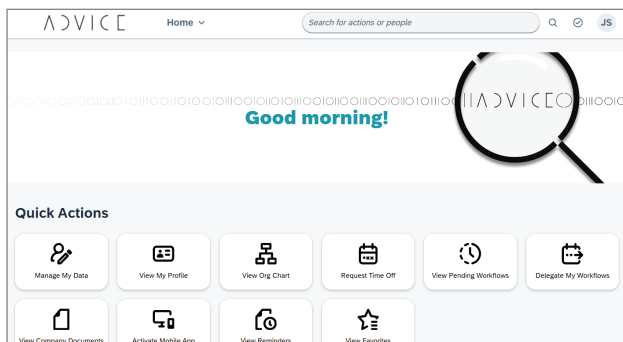# A D V I C E

Employee Central (EC) Template by ADVICE

Fast, secure, and efficient access to SuccessFactors Employee Central

The Employee Central (EC) Template from HCM ADVICE is your shortcut to the successful implementation of SuccessFactors Employee Central. The solution is based on proven best practices and has been developed especially for Austria, Germany, and Switzerland. It takes into account country-specific fields as well as legal requirements and uses standardized workflows and validations to significantly reduce the project outlay. This enables fast, structured and cost-efficient implementation – without the need for any time-consuming custom developments.

Overview of services:

> **Employee management & master data:** Standardized hire processes, rehire options, long-term absences, and optimized data models

> **Special employment types:** Temporary staff, global assignments and multiple jobs can be mapped directly

> **Position Management** incl. job structure and positioning process

> **Organizational structures:** Optimized display of legal entities, departments, cost centers and much more – including organigrams

> **Automatic processe & business rules:** Event reasons, workflows, FTE calculation, trial period processes, and start date validation

> **Role-specific authorizations (RBP):** Predefined access rights for employees, managers, HR admins, HR business partners, and global mobility specialists

> **Remuneration management:** Salary groups, collective bargaining agreement table examples for AT (trade and IT), automatic pay scale updating, and payment info optimization

> **Self-service & reminders:** ESS and MSS functions as well as automatic reminders for anniversaries and birthdays

> **Multilingual & documentation:** Optimized system labels in German and English, coordinated workbooks for technical documentation

The EC template will be continuously updated with relevant information and new SuccessFactors features. This ensures that your Employee Central environment remains compatible and up to date at all times.

Take a look into the system! Arrange a demo appointment:
Contact Mr. Joachim Kaiser:
joachim.kaiser@hcm-advice.com

light up with our
A D V I C E