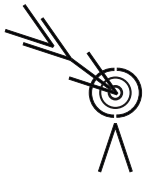




ADVICE RESTRUCTURES AND IMPROVES THE SAP HCM MODULE AT LOEB!



LOEB

„Thanks to the consultants at HCM ADVICE our system migration worked out smoothly.“

Priska Altermatt, team leader payroll office, Loeb AG, Switzerland

BUSINESS CHALLENGES



LOEB wanted to switch from an older SAP System to “SAP Best Practices for Retail”. Within the scope of the system and data transfer project HCM ADVICE cleared legacy issues and optimized processes for the human capital management module. Former system structures, outdated drop-down selection menus, outdated selections fields on reports and many redundant customer-specific programs and customizations caused disarray and complicated the use of the system. The system migration had to occur without disruption of ongoing operations.

CONSULTING HIGHLIGHTS



HCM ADVICE undertook the analysis and conception for the system migration including all required configurations and data transfers. Additionally, adjustments were made to reduce the complexity of the system. This includes the reduction of payroll areas, employee groups, wage types, customer reports and more. Regular tests guaranteed a seamless transfer.

CUSTOMER BENEFITS



- Common SAP Environment for Human Resources, Finance and Logistics
- Better usability for system users
- Reduction of complexity through elimination of redundant functions

DURATION LOCATION



The project - including analysis, implementation, tests and go-live - was completed within 20 months due to the synchronization with the overall project. Most of the project was completed remote. The workshops for analysis and conception were held on-site.

NEXT PHASE



The follow up activities include the ongoing support of the whole SAP HCM system.