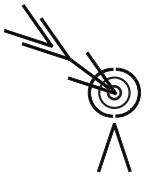




ANOTHER SUCCESSFUL GO-LIVE!

YADOS/HOVAL increases efficiency by implementation of SAP Incentive Wages with HCM ADVICE.



"I would like to thank you for your outstanding commitment, also on behalf of Ms. Batzke. The implementation has worked out smoothly; despite the narrow time frame. We are looking forward to good cooperation. Well done!"

Sabine Konieczny, Authorized Signatory / Head of Sales, YADOS Ltd., Germany

BUSINESS CHALLENGES



The declared aim of the project was the roll out of SAP HCM from the Swiss parent company HOVAL to the German subsidiary YADOS. The components, HR Master Data, Staff Time Management, and Payroll replaced existing software solutions at YADOS, with special focus on a cost-efficient transformation. Major challenges were the integration of Kanban production and the specific incentive wages.

CONSULTING HIGHLIGHTS



Introduction of German payroll, with incentive wages and positive time management. Time management does not only process attendance. Additionally, it analyses data from logistics, to calculate the performance time spent on tasks.

CUSTOMER BENEFITS



- High levels of synergy, by using SAP in logistics, HR and finance, resulting in
 - Increased efficiency in the back office and
 - Fewer interfaces to third-party software
- Reliable and correct salary payments each month

DURATION LOCATION



24 weeks, 85% remote, 15% on-site. Workshops for: Staff Time Management, Payroll. Test phases carried out in Hoyerswerda in Germany. Go Live for Payroll at the beginning of February. Start of positive time management and incentive wages two months later.

NEXT PHASE



Implementation of Employee Self Services (such as: leave requests) on mobile devices.



Want to discover more? We look forward to your call on +43 1 236 431 236 (Mr Berthold) or your email to berthold@hcm-advice.com.
1010 VIENNA | STEPHANSPLATZ 10 | FLOOR 3
T +43 1 236 431 2 | OFFICE@HCM-ADVICE.COM | WWW.HCM-ADVICE.COM