# SAP HUMAN CAPITAL MANAGEMENT

We are a rapidly growing, Europe-based ERP-consulting company specialized in SAP Human Capital Management (SAP HCM). We give highly motivated talents the chance to develop their full potential and contribute in the development of our company. To strengthen our successful team in Austria, Switzerland and Shanghai, we are looking for:

### SAP HR JUNIOR CONSULTANTS (F/M)

Fantastic career chance for committed SAP enthusiasts.

Job Responsibilities:

- >With our help, you analyze, conceptualize and implement efficient business processes for our customers
- >You consult, support and train our customers in SAP Human Capital Management
- >You adapt our customers' SAP systems through customizing and ABAP programming

Your Profile:

- > Strong team player who enjoys working in a team of highly qualified experts with excellent degrees in business informatics, ERP, business process management and other related fields
- > Readiness to devote yourself to analytical thinking in order to clarify and organize our customers' complex economic and technical challenges
- > Good programming skills to plan and implement our customers' requirements through program adaptations and other more extensive developments
- > Willingness to travel internationally to support our customers on site
- > Language skills to operate across linguistic boundaries
- $^{>}$  High motivation and drive to achieve excellent results for our customers

## SAP PROGRAMMER / JUNIOR CONSULTANTS (F/M)

Highly interesting student job with career potential

Tasks:

- >You program reports in ABAP
- >You program modifications, user-exits and BADI's in SAP
- > You are responsible for analyzing and implementing (customizing) business processes

Your Profile:

- > Bachelor's degree in business informatics, ERP, business process management or a related field
- > Readiness to devote yourself to analytical thinking in order to clarify and organize our customers' complex economic and technical challenges
- > Good programming skills to plan and implement our customers' requirements through program adaptations and other more extensive developments.
- > Language skills to operate across linguistic boundaries
- > High motivation and drive to achieve excellent results for our customers

*Want to discover more?* We look forward to your call on +43 1 236 431 236 (Mr Berthold) or your email to <u>berthold@hcm-advice.com</u>.

T +43 1 236 431 2 | office.vienna@hcm-advice.com www.hcm-advice.com

# APPLICANTS

### SAP HR SENIOR CONSULTANTS (F/M)

Job Requirements:

SAP HUMAN CAPITAL MANAGEME

- > You are both team and project manager for SAP human resource projects
- > You consult, support and train our customers in SAP Human Capital Management
- > With our help, you analyze, conceptualize and implement efficient business processes for our customers
- >You are responsible for customizing charts and schemes for our customers
- >You are able to perform ABAP user exit programming (in individual cases)

#### Your Profile:

- > Highly motivated, success-oriented personality
- > Necessary business skills
- > Readiness to devote yourself to analytical thinking in order to clarify and organize our customers' complex economic and technical challenges
- > SAP consulting expertise (minimum of 3 years experience with projects)
- > High willingness to travel internationally
- > Language skills

### All positions offer:

- > The chance to participate first hand in a rapidly expanding company
- > Responsible tasks with excellent opportunities for further development, extensive training and personal coaching
- > Exciting, challenging, interesting and international activities in various branches
- > Working in a young, dynamic and passionate team in an environment that fosters excellence
- > Fair, objective compensation

Please send your convincing written application including CV, picture, certificates and salary requirements to: hcm@hcm-advice.com.

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