



ADVICE

ABSENCE MANAGEMENT BY ADVICE

Effective Absence management in SAP

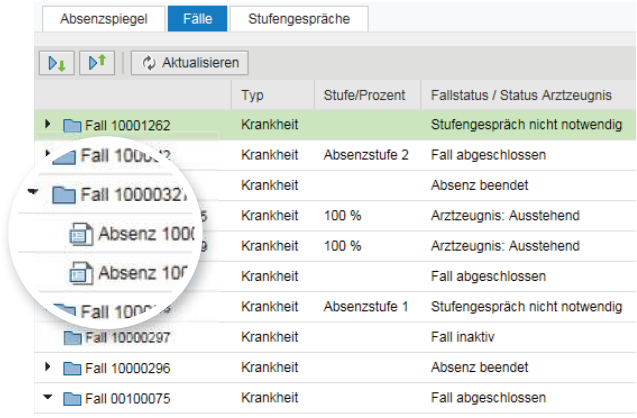
Efficient absence management adds value to your management. The systematic recording of absences provides a complete overview throughout the company, allows you to analyse the data and therefore mitigate negative effects by setting the right preventive measures. Through minimization of absences you lower the organizational challenges and the related costs.



Absence management offers various options to increase the satisfaction and productivity of your employees to further business success. Despite these benefits, standard SAP doesn't cover absence management. Therefore, HCM ADVICE has developed a solution to integrate absence management in SAP.

ADVICE absence management provides a clear interface for your managers, case managers and HR department, which can be used as a standalone, or seamlessly integrated with SAP manager self-services. All processes are based on workflows and operated with the absence level calculation. Even correspondences with your insurance can be managed directly in the cockpit, to report long term sick leaves or anomalies.

Each absence case can be viewed in detail, with all relevant documents attached, such as medical certificates. ADVICE absence management assists with the coordination of first time-, follow up-, return- and level related meetings, to assure all important topics are discussed. It also provides notifications for outstanding discussions and guidelines. The absence chart, as various other reports (such as absence development and absence statistics) help your managers to always stay up to date.



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We are an internationally active consultancy specialized in the design, implementation, and support of efficient, digitalized HR processes using SAP Human Capital Management (SuccessFactors, SAP HCM/HR).