



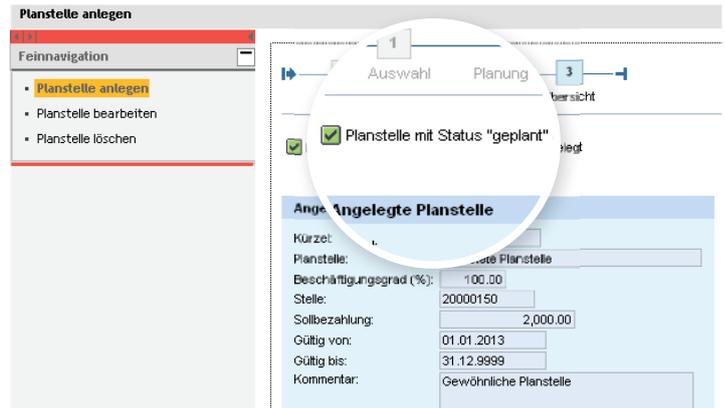
ADVICE

# ADVICE HR COST PLANNING

## Efficient personnel cost planning in SAP with ADVICE

Future cost planning is an essential element of every successful company. Budget drafts at all levels are necessary to be well prepared for the coming periods and to be alerted in time if planning is too far removed from reality.

SAP HR Cost Planning facilitates managing and planning your HR costs, taking various factors, such as tax or social security costs into consideration. This provides you with a comprehensive view of your company's AS-IS situation and allows you to compare it to various fictitious scenarios created in SAP HR Cost Planning. That way you can identify optimization potential and prepare in time for restructuring within the company and the resulting changes.

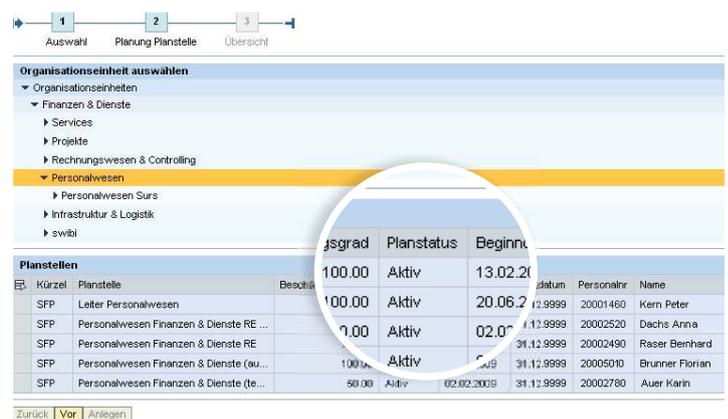


HR Cost Planning allows for interfacing with all important SAP modules, such as Financial Accounting, Controlling or Payroll, so that you can retrieve the most current data at all times.

For easy implementation, we at HCM ADVICE have created a template, allowing us to implement efficient HR cost planning with a web-based planning interface in your company and add extended functions.

Manager can evaluate their current team constellation and create personnel needs with the status "planned" directly in the system themselves.

The tool can be accessed by an intuitive, web based interface. Posts with the status "planned" can be created in three simple, predefined steps. The data can be instantly included in planning scenarios and serves as valuable information for budgeting.



Furthermore, the ADVICE template allows you to start and evaluate multiple planning scenarios at once, in contrast to the standard SAP, where scenarios must be started individually. So, you can offer your employees a central platform for HR Cost Planning, obviate unstructured paper inquiries and enable effective collaboration of managers and those responsible for planning.

**HCM ADVICE KG** | [www.hcm-advice.com](http://www.hcm-advice.com)  
Stephansplatz 10 | 3.Stock | 1010 WIEN  
[office@hcm-advice.com](mailto:office@hcm-advice.com) | +43 1 236 4312

We are an internationally active consultancy specialized in the design, implementation, and support of efficient, digitalized HR processes using SAP Human Capital Management (SuccessFactors, SAP HCM/HR).