



# ADVICE

## IT CONSULTANT\*

High potentials make the difference!  
Great opportunity in our Start-up in Shanghai

With us, you can combine your passion for IT, economics, and people. Join us in ensuring functioning HR IT systems and therefore satisfied employees worldwide.

### Working at HCM ADVICE means...

- > Cooperation with colleagues, who are passionate about what they do
- > Individual support from mentors and many further training courses - So that you can achieve your full potential
- > A characteristically familiar culture with an open-door policy and joint activities

### Your responsible field of work...

- > Help to manage our Chinese location
- > Support of our international customers and taking project management and customer responsibility
  - Analysis of customer requirements in workshops
  - Conceptualization of ideal solutions
  - Adaptation of the Cloud/On-Premise systems
- > Supporting our sales and recruiting team in finding potential Chinese customers and employees
- > Building up our company in China

### What you bring to the table...

- > Degree in information technology or comparable education
- > Minimum 3-5 years' experience working in SAP-Consulting
- > Experience in completing several implementation projects of SAP Payroll and Time Management China
- > Project Management experience as a plus
- > Strong analytical thinking and a structured, solution- and quality-oriented approach to work
- > Fluently in Chinese and English, ready to work in multiple language areas (optimal would be e.g. German)
- > High levels of motivation and determination to offer outstanding solutions for our customers

\*People count, not gender! We believe in diversity, reject discrimination and do not think in terms of gender, ethnic origin, religion, disability, age or sexual identity.



Have we sparked your interest?  
Then why not apply today!

[www.hcm-advice.com/karriere](http://www.hcm-advice.com/karriere)  
+43 1 236 4312 37  
[hcm@hcm-advice.com](mailto:hcm@hcm-advice.com)



### What you can expect at HCM ADVICE...



Modern office in a central location!

Focused on quality: We support each other in achieving our best



Exciting tasks and international projects with worldwide travel

The possibility to learn more about different SAP HCM and SAP Success-Factors moduls



An exceptionally attractive, performance-based and transparent remuneration system



We look forward to hearing from you!

We are an owner-operated IT consulting company with great plans. We have a passion for Human Resources, especially the SAP personnel management tools. Our team is made up of excellently trained problem solvers with superior technical and human resources-related know-how, who love getting to grips with IT tasks and always finding the best solution for our international customers. Turn your visions into reality and launch your career!