

JUNIOR IT CONSULTANT High potentials make the difference! Head of Consulting in China Development Opportunity

The internationally active consulting company HCM ADVICE specializes in the design, implementation, and support of leading IT solutions for human capital management (such as SuccessFactors, SAP HCM, Concur,).

Your tasks...

- Establishment of our Chinese location after 3-4 years of indepth training in the SAP HCM module and the SuccessFactors system at our offices in Vienna or Munich
- Support of our international customers and successive assumption of project management and customer responsibility
 - Analysis of customer requirements in workshops
 - Conceptualization of ideal solutions
 - Adaptation of the cloud / on-premise systems
- Development of apps and expansions in ABAP, Java, JavaScript, ...
- > Further development, leadership and management of our site in China in the medium term

Your profile...

- Ongoing/completed degree in business informatics, computer science, or similar with good to very good grades
- > Very good programming skills
- > Willingness to spend approx. 3-4 years at our office in Vienna or Munich for training as well as the long-term desire to live and work in China
- > A structured, solution- and quality-oriented approach to work
- > Willingness to travel worldwide (10% to 30%)
- > Perfect knowledge of Chinese (at least C1).
 - For training in Munich: German (C1) and English (B2)
 - For training in Vienna: English (C1) and German (B2)

We offer you...

- > First-class, intensive training in Munich/Vienna
- Development opportunity to become Head of Consulting in China
- > Crisis-proof, strongly growing company
- > An exceptionally attractive, performance-based and transparent remuneration system

What can you expect @ ADVICE...



Flat hierarchies and open communication as equals



A tailored mentoring, coaching and training program



Modern office in a central location



Highly committed friendly colleagues with an appreciative team culture



Exciting tasks and international projects with worldwide travel

Have we sparked your interest? Apply now! www.hcm-advice.com/career | +43 1 236 4312 37 | hcm@hcm-advice.com





We look forward to hearing from you!