



ADVICE



JUNIOR DEVELOPER*

Exciting Student Job from 20h / Week

HCM ADVICE is an internationally active consultancy that is specialised in the conception, implementation and support of leading IT solutions for Human Resources (such as SuccessFactors, SAP HCM, Concur, ...).

Your area of responsibility ...

You immediately understand complex situations and can always see the big picture. You will be supporting our development and controlling teams with the following:

- > You programme interfaces in **VBA, Angular and C#** for our internal remuneration and bonus model
- > Together with the rest of your team, you also programme optimisations for **project controlling**
- > You consistently enter your achievements in our internal documentation system

What you bring to the table ...

- > Completed **IT-HTL** and/or ongoing **computer sciences degree** (e.g. software engineering, data sciences or similar)
- > Excellent **Excel skills** (in particular VBA) and sound **database expertise** (e.g. SQL, TSQL, ...)
- > Your **programming expertise** are very good in at least one programming language (e.g.: JavaScript, Angular, C#, ...)
- > Interest in controlling and financial topics
- > **English** at least **B2** level and German would be an advantage
- > Structured, independent and determined way of working

Working at HCM ADVICE means ...

- > Development opportunities in a booming and future-oriented company
- > **At least 20h / week** with flexible time management – perfectly compatible with studies with regard to time and place (home office option)
- > **Healthy snacks, coffee and tea** – we will gladly order your favourite sort!
- > The minimum salary for this position is € 2,503 gross, based on full-time. The actual salary can be higher depending on your experience and additional bonuses.

*We care about the person, not their gender! We focus on diversity, reject discrimination and do not think in terms of gender, ethnic origin, religion, disability, age or sexual identity.

What can you expect from HCM ADVICE...



Modern office at a central location, located directly on Stephansplatz



Flat hierarchies and open communication at eye level



Highly engaged, friendly colleagues with a respectful team culture



Individual mentoring, coaching and training programme



A wide variety of exciting tasks



Have we sparked your interest? Then why not apply today!

www.hcm-advice.com/karriere | +43 1 236 4312 37 | hcm@hcm-advice.com



We are looking forward to hearing from you!