# A > V | C [ JUNIOR IT CONSULTANT\* Are you a High Performer\*- we are Best Place to Grow!

Are you a High Performer<sup>\*</sup>– we are Best Place to Grow Development to Head of Consulting China

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With us, you combine your passion for IT, economics, and people. Join us in ensuring functioning HR IT systems and therefore satisfied employees worldwide.

# Working at HCM ADVICE means...

- >Work with colleagues, who are passionate about what they do
- > Individual support from your mentor and many further training
- courses so that you can achieve your full potential > Excellent development opportunities to become Head of Consulting China

## Consult – Support – Train | Your tasks...

- >With a well-founded training, you will start directly in our everyday business activities and support our international customers with their fascinating questions about the SAP personnel management software.
- >You will help to build up our office in Shanghai in the medium-term
- > Together in a team, you will analyze our customers' requirements and conceive solution approaches
- >You will be in close contact with our customers, answering questions and helping with their problems
- >You will implement and adapt Cloud/on-premise systems

### What is important to us ...

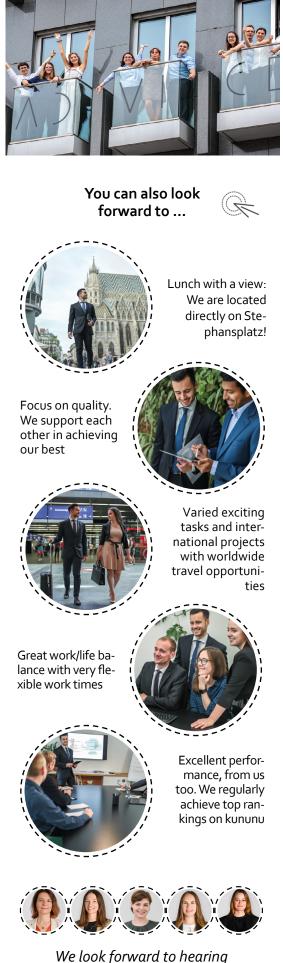
- Completed HTL and/or ongoing/completed (businesss) informatics degree, or similar, with very good grades
- >Very good programming expertise in at least one programming language and database know-how
- >Willing to spend approximately 3-4 years at our location in Vienna or Munich for training, as well as a long-term desire to live/work in China
- >Willing to travel worldwide (10% to 30%)
- > Language skills (Chinese: C1+; German: C1+, English: B2+)

We are happy to reward your cooperation! The gross monthly salary ranges from EUR 2,600 to EUR 3,800, depending on your degree and professional experience, plus an attractive, performance-related bonus scheme.

\*We care about the person, not their gender! We focus on diversity, reject discrimination, and do not think in terms of gender, ethnic origin, religion, disability, age, or sexual identity.

## Have we sparked your interest? Then why not apply today!

www.hcm-advice.com/en/career +43 1 236 4312 37 hcm@hcm-advice.com



from you!

We are an owner-operated IT consulting company with great plans. We have a passion for Human Resources, especially the SAP personnel management tools. Our team is made up of excellently trained problem-solvers with superior technical and human resources-related know-how, who love getting to grips with IT tasks and always finding the best solution for our international customers. Turn your visions into reality and launch your career!