



JUNIOR IT CONSULTANT*

Are you a High Performer* – we are Best Place to Grow!
Development to Head of Consulting China

With us, you combine your passion for IT, economics, and people. Join us in ensuring functioning HR IT systems and therefore satisfied employees worldwide.

Working at HCM ADVICE means...

- > Work with colleagues, who are passionate about what they do
- > Individual support from your mentor and many further training courses – so that you can achieve your full potential
- > Excellent development opportunities to become Head of Consulting China

Consult – Support – Train | Your tasks...

- > With a well-founded training, you will start directly in our everyday business activities and support our international customers with their fascinating questions about the SAP personnel management software.
- > You will help to build up our office in Shanghai in the medium-term
- > Together in a team, you will analyze our customers' requirements and conceive solution approaches
- > You will be in close contact with our customers, answering questions and helping with their problems
- > You will implement and adapt Cloud/on-premise systems

What is important to us ...

- > Completed HTL and/or ongoing/completed (business) informatics degree, or similar, with very good grades
- > Very good programming expertise in at least one programming language and database know-how
- > Willing to spend approximately 3-4 years at our location in Vienna or Munich for training, as well as a long-term desire to live/work in China
- > Willing to travel worldwide (10% to 30%)
- > Language skills (Chinese: C1+; German: C1+, English: B2+)

We are happy to reward your cooperation! The gross monthly salary ranges from EUR 2,600 to EUR 3,800, depending on your degree and professional experience, plus an attractive, performance-related bonus scheme.

*We care about the person, not their gender! We focus on diversity, reject discrimination, and do not think in terms of gender, ethnic origin, religion, disability, age, or sexual identity.



Have we sparked your interest?
Then why not apply today!

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You can also look forward to ...



Lunch with a view:
We are located directly on Stephansplatz!

Focus on quality.
We support each other in achieving our best



Varied exciting tasks and international projects with worldwide travel opportunities

Great work/life balance with very flexible work times



Excellent performance, from us too. We regularly achieve top rankings on kununu



We look forward to hearing from you!

We are an owner-operated IT consulting company with great plans. We have a passion for Human Resources, especially the SAP personnel management tools. Our team is made up of excellently trained problem-solvers with superior technical and human resources-related know-how, who love getting to grips with IT tasks and always finding the best solution for our international customers. Turn your visions into reality and launch your career!