

# FROM SYSTEM BREAKS TO AN INTEGRATED RECRUITING SOLUTION:

## Getzner Werkstoffe relies on SAP SuccessFactors Recruiting and SIMPLERIX quick\*apply

### ABOUT

Getzner Werkstoffe in Bürs, Österreich, is a specialist in vibration isolation for rail, construction, and industry.

With 500 employees and a presence in more than 40 markets, the company reduces vibration and noise.



### INITIAL SITUATION: MANUAL PROCESSES, SYSTEM BREAKS, TIME LOSS

Before the introduction of digital solutions, the recruiting process at Getzner Werkstoffe was inefficient and highly manual. Excel lists and email communication led to inconsistencies, delays, and a lack of transparency. The use of several tools without seamless integration caused system interruptions and high administrative effort.

*„Switching between different tools was time-consuming and error-prone.“*

Melanie Hinteregger  
*Recruiter*

### GOAL

A streamlined, system-supported recruiting process with a simple candidate experience for all stakeholders.

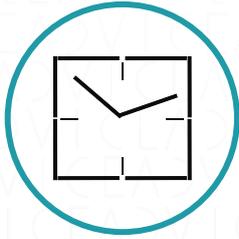


## THE SOLUTION

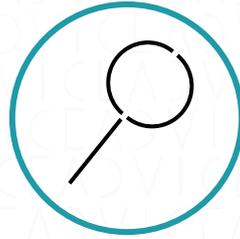
### SAP SuccessFactors Recruiting + SIMPLERIX quick\*apply

Getzner Werkstoffe chose SAP SuccessFactors Recruiting as its central platform – and enhanced it with the SIMPLERIX quick\*apply add-on from HCM ADVICE to greatly simplify the application process for candidates.

## THE RESULT



Up to one hour of time saved per recruiter daily thanks to automated processes



Higher transparency and improved candidate experience through central data storage and integrated systems



Higher application completion rate thanks to easy application via drag & drop, without registration

### Advantages at a glance

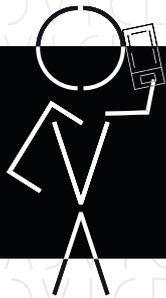
- > Applications in under one minute
- > No account, no password, no mandatory cover letter
- > CV-parsing for automatic data capture
- > Pre-screening questions directly in the job posting
- > Seamless integration into SAP SuccessFactors

*With SIMPLERIX quick\*apply, candidates can apply in under a minute – simply with their email address and CV. No account, no password, no mandatory cover letter. Thanks to CV parsing, duplicate data entry is eliminated as well. For us, this is a clear advantage over other solutions that require time-consuming registration – and a real plus for the candidate experience.*

**getzner**

Brigitte Reiner

Demand & Project Manager SAP HCM & SuccessFactors



Curious to learn more? Contact us without obligation.



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Our customers include both medium-sized companies and global corporations.